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## In-Service Training Mandates – Effective July 1, 2022

## Annually (no minimum hours assigned to annual mandates)

- Crisis intervention training
- Emergency medical response training and certification
- Law updates
- Officer wellness and mental health
- Firearms Restraining Order Act (Certificate Required)
- Firearms Qualification

## Every 3-years (30-hours of training - minimum)

- Sexual Assault /Trauma informed response (all police officers)
- o Constitutional and proper use of law enforcement authority
- o Cultural competency (including implicit bias along with ethnic & racial sensitivity training)
- o Civil rights
- Human rights
- Procedural justice
- Reporting child abuse and neglect
- Sexual Assault/Abuse Investigator Training (for those who investigate sexual assault crimes)
- Use of Force At least <u>12-hours</u> of hands-on, scenario-based role-playing.)
  - At least 6-hours of instruction on use of force techniques, including the use of de-escalation techniques to prevent or reduce the need for force whenever safe and feasible or when force must be used, to use force that is objectively reasonable, necessary, and proportional under the totality of the circumstances; and to ensure appropriate supervision and accountability
  - At least 6-hours of training focused on high-risk traffic stops
  - Specific training on officer safety techniques, including cover, concealment, and time
  - Specific training on the law concerning stops, searches and use of force under the Fourth Amendment to the United States Constitution

(the scenario-based hours can be done in any of the aforementioned areas of education & training under Use of Force and are not specific to the '6 & 6' areas only)

## Every 5-years (no minimum hours assigned)

• Psychology of Domestic Violence