## SOUTHWESTERN ILLINOIS LAW ENFORCEMENT COMMISSION Mobile Team ASSIST #14

2300 West Main St., Suite D-100 www.silec.org Belleville, Illinois. 62226 E-mail: <u>office@silec.org</u> 618/277-1550 Fax: 618/277-1553

MANDATES: 4 Hrs. Constitutional Use of LE Authority and 12 Hrs. Procedural Justice

## 16 HOUR FIELD TRAINING TODAY'S HIRE

DATE: Thursday and Friday, July 17 & 18, 2025

**TIME:** 8:00 AM-5:00 PM

LOCATION: Belleville Police Department 720 West Main St., Belleville, IL. 62220



WHO: Jan Mirikitani, MBBW, LLC.

TO REGISTER: Visit our website www.silec.org LIMIT 20!

## **Day 1:**

- 1. Establishing a professional Field Trainer/Trainee Relationship- 8:00-8:50 AM
- 2. Eight challenges for Field Trainers with lateral and Gen Z hires- 9:00-9:50 AM
- 3. Ethical character-based professionalism with the public- 10:00-10:30 AM
- 4. Confidentiality of information known to Officers- 10:30-10:50 AM
- 5. Clarifying Department policies and Standard Operating Procedures- 11:00-11:30 AM
- 6. How Trainees learn best: building learning event templates- 12:30-1:30 PM
- 7. Characteristics of adult learners- 1:30-2:30 PM
- Common sense rules for helping a Trainee to succeed- 2:40-3:40 PM 3:50-4:30 PM, partner practice with training/explaining

## **Day 2:**

- 9. Debriefing skills for Field Trainers- 8:00-8:50 AM
- 10. Legal aspects of Field Training, neutral documentation to avoid bias- 9:00-10:30 AM
- 11. How to assemble a Trainee notebook with Department tools- 10:40-11:30 AM
- 12. Tools for proofing and editing a Trainee's narratives: See "You Signed It, You Own It"-12:30-4:30 PM

Funding made available by the Illinois Law Enforcement Training and Standards Board, Southwestern Illinois Law Enforcement Commission, ASSIST #14 Partnership and the seven counties of Bond, Clinton, Madison, Monroe, Randolph, St. Clair and Washington. MTU #14 request for certification of this course has been approved by the Illinois Law Enforcement Training and Standards Board.