

# **SOUTHWESTERN ILLINOIS LAW ENFORCEMENT COMMISSION**

## **Mobile Team ASSIST #14**

2300 West Main St., Suite D-100

[www.silec.org](http://www.silec.org)

Belleville, Illinois 62226

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618/277-1550

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**MANDATES: 4 Hours Human Rights**

**P R E S E N T S**

**4 HOUR**

# **PREVENTING SEXUAL AND WORKPLACE HARASSMENT AND HOSTILE WORK ENVIRONMENT**

***FRIDAY, MAY 9, 2025 – 1 PM/5 PM***

**Belleville Police Department**

**720 West Main St., Belleville, IL. 62220**

**WHO:** Jan Mirikitani, MBBW, LLC.

**TO REGISTER:** Visit our website [www.silec.org](http://www.silec.org). **Limit 30.**

This training will define & explain Sexual Harassment (SH), Hostile Work Environment (HWE), Workplace Harassment (WH), & Quid Pro Quo (QPQ) according to Civil Rights Legislation, Title VII. Participants will recognize immediate & long-term impacts on harassed employees & third-party affected employees, causing fractured department morale. Participants will discuss why harassed employees don't file complaints. They will identify examples of unwelcomed, advances, requests, & demands of SH. Instructor will discuss how every employee can protect themselves from harassment, examining the differences between professional & intimate inappropriate relationship communication. The instructor will identify all accountabilities of Field Trainers, Supervisors, and Commanders once they are aware of SH, WH, or HWE.

Funding made available by the Illinois Law Enforcement Training and Standards Board, Southwestern Illinois Law Enforcement Commission, ASSIST #14 Partnership and the seven counties of Bond, Clinton, Madison, Monroe, Randolph, St. Clair and Washington. MTU #14 request for certification of this course has been approved by the Illinois Law Enforcement Training and Standards Board