

**SOUTHWESTERN ILLINOIS LAW ENFORCEMENT COMMISSION**  
**Mobile Team ASSIST #14**

2300 West Main St., Suite D-100  
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**MANDATES:** 4 Hrs. Constitutional Use of LE Authority and 12 Hrs. Procedural Justice

**P R E S E N T S**

# 16 HOUR FIELD TRAINING TODAY'S HIRE

**DATE:** Wednesday & Thursday, May 28 & 29, 2025

**TIME:** 8:00 AM-5:00 PM

**LOCATION:** Belleville Police Department  
720 West Main St., Belleville, IL. 62220



**WHO:** Jan Mirikitani, MBBW, LLC.

**TO REGISTER:** Visit our website [www.silec.org](http://www.silec.org) **LIMIT 20!**

**Day 1:**

1. Establishing a professional Field Trainer/Trainee Relationship- 8:00-8:50 AM
2. Eight challenges for Field Trainers with lateral and Gen Z hires- 9:00-9:50 AM
3. Ethical character-based professionalism with the public- 10:00-10:30 AM
4. Confidentiality of information known to Officers- 10:30-10:50 AM
5. Clarifying Department policies and Standard Operating Procedures- 11:00-11:30 AM
6. How Trainees learn best: building learning event templates- 12:30-1:30 PM
7. Characteristics of adult learners- 1:30-2:30 PM
8. Common sense rules for helping a Trainee to succeed- 2:40-3:40 PM  
3:50-4:30 PM, partner practice with training/explaining



## **Day 2:**

9. Debriefing skills for Field Trainers- 8:00-8:50 AM
10. Legal aspects of Field Training, neutral documentation to avoid bias- 9:00-10:30 AM
11. How to assemble a Trainee notebook with Department tools- 10:40-11:30 AM
12. Tools for proofing and editing a Trainee's narratives: See "You Signed It, You Own It"-  
12:30-4:30 PM

Funding made available by the Illinois Law Enforcement Training and Standards Board, Southwestern Illinois Law Enforcement Commission, ASSIST #14 Partnership and the seven counties of Bond, Clinton, Madison, Monroe, Randolph, St. Clair and Washington. MTU #14 request for certification of this course has been approved by the Illinois Law Enforcement Training and Standards Board.