

**SOUTHWESTERN ILLINOIS LAW ENFORCEMENT COMMISSION**  
**Mobile Team ASSIST #14**

2300 West Main St., Suite D-100  
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**MANDATES:** 4 Hrs. Legal Updates, 2 Hrs. Officer Wellness and Mental Health, and 26 Hrs. Procedural Justice

**P R E S E N T S**



**40 HOUR**



**FIRST-LINE SUPERVISION  
& LEADERSHIP**

**DEVELOPMENT COURSE**



**DATE:** MONDAY-FRIDAY, MAY 6-7-8-9-10, 2024

**TIME:** 8:00 AM/5:00 PM

**LOCATION:** Belleville Police Department  
720 West Main St., Belleville, IL. 62220

**WHO:** Dr. Lewis Bender, (Ret.) SIUE., Jan Mirikitani, MBBW, LLC. and Donald Hays, Illinois Prosecutor Services.

**TO REGISTER:** Visit our website [www.silec.org](http://www.silec.org). **LIMIT 20!**

This is an Illinois Law Enforcement Training and Standards Board-Certified Course designed by SILEC staff with input from law enforcement leaders from our region.

This is a practical Supervision/Leadership course that will provide both new and veteran supervisors with skills and knowledge that will help them become successful supervisors.

This course was designed to provide students with everyday practical supervision information. A majority of this course will be taught and facilitated by Mrs. Jan Mirikitani with the assistance of a variety of local Law Enforcement Leaders/Supervisors from the SILEC Region. Day one will be



facilitated by Dr. Lewis Bender (Retired) SIUE and will include each student taking the DISC inventory, which is a personal leadership profile.

We feel this assessment will provide valuable feedback to each student regarding their strengths and weaknesses.

This course will provide the following learning objectives;

1. The role of a sergeant in a law enforcement agency
2. Their leadership style: DISC Personal Leadership Profile
3. Employment & labor relationships, risk management
4. Age-set differences in department employees
5. Discipline issues in a sergeant's span of control
6. The tenets of character-based leadership
7. Loyalty of Walk the Talk" Leadership
8. Assertive, communication: memos, police reports, conflict
9. Developing officer skills & morale
10. Recognizing when command staff needs to know
11. Writing complete and accurate evaluations
12. Applying course content to a "living test: through homework, role-plays, & critique, using Assessment Center proctors.

We feel confident this course will provide valuable information for existing, new, or potential Supervisors.

Funding made available by the Illinois Law Enforcement Training and Standards Board, Southwestern Illinois Law Enforcement Commission, ASSIST #14 Partnership and the seven counties of Bond, Clinton, Madison, Monroe, Randolph, St. Clair and Washington. MTU #14 request for certification of this course has been approved by the Illinois Law Enforcement Training and Standards Board.